



## **2018 Annual Report**

# History & Impact of MissionSAFE

COURAGE

MissionSAFE is an out-of-school-time, trauma-responsive youth development program. We intentionally reach out to young people who face multiple obstacles to success in life. They are young people full of potential who need safe spaces, trusting relationships and opportunities to understand and build on their unique talents. We are a diverse organization working with young people who are male and female, black, LatinX, white, Asian, bi- or multi-racial and ethnic. Many of our young people live in single-parent households, with the threat of neighborhood violence, and face economic poverty. Additionally, close to a third speak English as a second language. In partnership with our supporters, we provide the resources, safe space, healthy relationships, social/emotional skill development horizon-broadening activities, mentors and perspectives that help each youth grow and thrive.

PERSISTENCE

MissionSAFE began in 1997 when Anne Carrabino and Nikki Flionis, who met at Harvard Kennedy School, began a 6 month consulting project as part of the HUD HOPE VI redevelopment in Mission Hill. They, and the families and young people they worked with, saw the great potential of a community that had faced poverty, violence and other challenges, and stayed beyond the contract. They together formed the organization that the participants named MissionSAFE and which became a 501 c 3 non-profit in 2000.

While getting to know families and youth, Carrabino and Flionis discovered that living amid chronic poverty, violence and hopelessness had caused families and youth to “stall” in their development. Working with residents, MissionSAFE came to focus on safe spaces and healthy relationships, personal growth, fun and horizon-broadening activities, leadership skills and stipends, educational and job readiness support. MissionSAFE now works with young people and their families all across Boston particularly Mission Hill, Roxbury and Dorchester.

LEADERSHIP



# Mission Statement

MissionSAFE works intensively with roughly 300 young people annually whose lives have been impacted by Chronic Complex Trauma (CCT) caused by environmental circumstances.

Our mission is to work with young people who face multiple obstacles in life to gain the skills, confidence and joy to thrive, not merely survive, and to give back to their communities and the larger world.



# Programs



## Explorers Academy (EA)

Young people ages 11-13 learn teamwork, improve academic skills and work on personal growth while having fun, building healthy mentor relationships, improving nutrition and fitness, doing community service and exploring the world around them.

## Youth Leadership Service Corps (YLSC)

Young people ages 14-18 develop leadership and job readiness skills, learn teamwork, improve academic performance and work on personal growth while having fun, building healthy mentor relationships, improving nutrition and fitness, doing community service and exploring the world around them. Stipends are available.

## Summer Internship Program

Young people ages 14-18 engage in intensive job readiness, leadership and personal growth training while holding a paid internship at a variety of non-profits, health and public service placements.

## Futures

Young people ages 16-28 work on personal growth and job readiness skills, take part in horizon-broadening activities such as camping, kayaking, and cultural visits, while building healthy mentor relationships, improving nutrition and fitness, doing community service, reducing their use of violence to solve problems, developing leadership skills, moving forward with their education and setting life goals.

## Alums Moving Forward

MissionSAFE alums meet periodically to work on issues they have identified, for social get-togethers, and to be ambassadors for MissionSAFE.



# Event Highlights



State Electric Donates Thanksgiving



Summer of Leadership and Service program at Simmons

State Electric Sponsors 1st Annual MissionSAFE Brighter Futures Open Golf Tournament



New England Patriots' Jonathan Jones visits youth

2018

2019



MissionSAFE Washington DC Trip



Impact Day with Deloitte

MissionSAFE youth attend Alumni of Color Conference hosted by Harvard School of Education



9th Annual SIA Charity Golf Tournament



# Facts & Figures

1<sup>st</sup>

ALL YLSC youth pass to next grade level

60

Futures Employed

180

Participants Throughout MissionSAFE

75

Youth Internships

100%

Decreased Violence by Futures Participants

12

Horizon Broadening Activities

15

College and Career visits by MissionSAFE Youth

200

Youth Impacted though Horizon Broadening Activities

20

College Student volunteers

250

Youth attend college visits

14

Generous Supporters

5

Corporate Volunteer Days

75

Corporate Volunteers

2

Public Grants

14

Foundation Grants



Mission Safe

# Executive Director's Message



Dear MissionSAFE Friends, Supporters and Community Partners,

2018/2019 was a remarkable year for our young people and our organization!

- It was the first year in which none of our YLSC youth dropped out of school or had to repeat a grade.
- Our Futures youth reduced their involvement in violence and retaliation, our Futures staff prevented numerous outbreaks of violence between several Boston neighborhood gangs, and 60 Futures participants obtained jobs.
- We topped \$850,000 in our fundraising efforts for the first time not only from our two major golf tournaments--our spring Swing into Action (SIA) and fall Brighter Futures Open (BFO)--but also through increased foundation support and increased public partner support from Boston Police Department Shannon Grant and the Safe & Successful Youth Initiative (SSYI). The SSYI is an initiative of the Commonwealth and the Boston Public Health Commission.
- Our SIA golf tournament co-hosted by John Moriarty & Associates and Suffolk County Sheriff Steven Tompkins, raised a record high of \$235,000 from generous corporate sponsorships and in-kind donations, Our fall Brighter Futures Open hosted by State Electric added an additional \$130,000 to our fundraising efforts.

On behalf of our youth and young adults, we are also extremely grateful to all our individual donors who support our critical programming. Your generosity continues to give our participants the opportunity to thrive in a difficult world.

With your support, MissionSAFE assists over 300 young people annually, the majority of whom are high- and proven-risk. Our young people are energetic, bright, capable--but often don't realize their talents. Many of these young people, ages 11-28, live in single parent, economically poor family situations and in communities that face recurring violence. Many are failing in, or have dropped out of, school. Our participants experience trauma: neglect, mental and physical illness, hunger, abuse, fear of violence. At MissionSAFE, they are able to have the safe space, consistent healthy relationships, time and support to work on personal growth, leadership and communication skills, job readiness and financial literacy and explore the world and possibilities around them.

Through intensive, year-round, out-of-school-time programming, MissionSAFE staff work collaboratively across program modules to divert or reintegrate youth involved with the justice system, gangs, violence or crime, or who face bullying, are shy, do not speak English or do not do well in school, as well as those youth facing abuse or evidencing difficult behaviors. Our trauma-to-resilience approach creates optimal conditions for overcoming trauma by integrating a safe environment "physically, emotionally, intellectually" where youth feel they belong and can contribute. We offer growth-fostering mentor relationships which help youth heal from trauma and grow in confidence. Youth have the opportunity to learn and master a range of skills, from communication, empathy and leadership to social skills, job readiness, financial literacy and academic achievement. MissionSAFE provides a safe and energizing space to step out of their failure zones to achieve, contribute, and belong.

We are excited to share with you our future growth plans. To maintain our important work, MissionSAFE is instituting our Triple Impact Campaign which will ensure the ARC of our journey: our Annual R Operating Reserve Fund, and our our Capital Fund. Together, these three funds will allow us to build a strong reserve, find a permanent home and endow our future. Details of this campaign can be found in the appendix of the annual report. We cannot do this work without you! On behalf of all our youth at MissionSAFE, we extend our sincere gratitude and appreciation for your part in our continued success.

Sincerely,

Nikki Flionis



# Operating Results

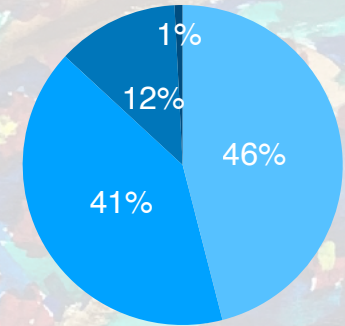
## INCOME

### Support and Revenues:

	FY 2018	FY 2017
Gifts, Grants and Contributions	\$408,338	\$397,329
Government Grants	109,299	104,988
Gross Proceeds from Special Fund Raising Events	362,902	234,712
Less: Cost of Direct Benefits to Donors	(116,946)	(68,114)
<i>Other Revenue:</i>		
Other Income	7,268	-

<b>TOTAL SUPPORT, REVENUES AND RECLASSIFICATIONS</b>	<b>\$770,873</b>	<b>\$668,953</b>
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- Gifts, Grants and Contributions
- Gross Proceeds from Special Events
- Government Grants
- Other Income



## FISCAL 2018 INCOME

## EXPENSES

	FY 2018	FY 2017
Program Services	497,524	507,733
<i>Supporting Services:</i>		
Administrative	106,702	116,061
Fund Raising	72,499	64,360

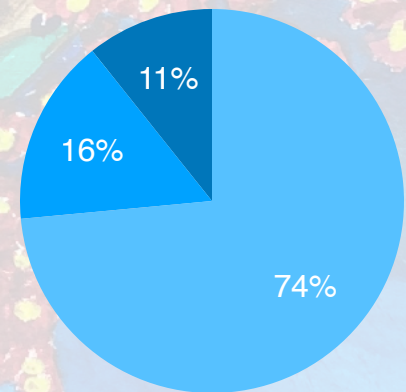
<b>TOTAL EXPENSES</b>	<b>676,725</b>	<b>688,154</b>
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<b>CHANGE IN NET ASSETS</b>	<b>94,148</b>	<b>(19,201)</b>
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<b>NET ASSETS (DEFICIT) - BEGINNING OF YEAR</b>	<b>153,356</b>	<b>172,557</b>
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<b>NET ASSETS (DEFICIT) - END OF YEAR</b>	<b>247,504</b>	<b>153,356</b>
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- Program Service
- Administrative
- Fund Raising



## FISCAL 2018 EXPENSES





# Board of Directors & Staff

## Board of Directors

**Ronald Koning Jr.**  
*Chairman*  
State Electric Corporation

**Florence Koplow**  
*Secretary*  
Koplow Charitable Trust

**Sister Anne Carrabino**  
S.S.S.  
InVision Institute

**Maria Marzilli**  
AGIOS-Portfolio  
Strategy/Alliance  
Management

**Nancy Galloway-Jones**  
L.I.C.S.W.  
Dimock Community  
Health Center

**Carlos Gomes**  
Salem Five, Chair  
Finance Committee

**Judy Leff**  
*Treasurer*  
Workforce Partnerships

**Solange Blanchard**  
Sixa Capital & Associés,  
Inc.

## Staff

**Nikki Flionis, MFA, MPA**  
Executive Director

**Jumaane Kendrick, MBA**  
Director of Program &  
Partnerships

**Joseph Richardson, MS.ED,**  
MAM -Director of Development

**Brandi Artez**  
Senior Program Associate  
YLSC/EA

**Adeline Torres**  
Program Associate

**Marianne Dyer**  
Operations Administrator

**Love Aridou/Amanda Shea**  
Art Coordinators

**Carolina Suazo. M.Ed**  
YLSC Program Manager

**Abdi Abdullahi/Kenneth Dizon**  
Mass Promise Fellows

**Mission  
Safe**

# Grants & Foundations

*Alden Foundation*

*Amelia Peabody Foundation*

*Anonymous Foundation*

*Bennett Family Foundation*

*BWH Health Equity Grant*

*Cummings Foundation*

*Eastern Bank*

*Howland Gardner Shaw Found*

*Johnson Family Foundation*

*Liberty Mutual Foundation*

*Mission Hill/Fenway Neigh. Trust*

*Roy A. Hunt Foundation*

*Shannon Grant*

*SSYI*

*State Street Foundation*

*TJX Foundation*



# Generous Supporters

## \$15,000+

David & Sue Leathers	Peter Labbe	Beth Wigden	Helaine Simmonds	Patricia Carucci
Bill Weber	Ralph Poulin	Brian Doherty	Ira Levine	Patricia Simpson
Donna & James Stearns	Steve Doherty	Buck Richardson	Jennifer Lockwood	Paul Benard
Florence Koplow	Tom Steeves	Chad Remis	Jenny Collins	Rachel Adam
Joel Trojan	<b>\$5,000 - \$1,000</b>	Christopher Moy	Joan Regan	Rachel Konaxis
Kevin Kuntz	Bill Henderson	Clayton Hoener	John Ablondi	Randy Nelson
Rodney Frias	Bruce Adams	Connie Leathers	Jon Hamilton	Raveen Sharma
Ronald Koning Jr.	Chris Wells	Cori Lombard	Jonathan Skinner	Rebecca Williams
	Christopher Brown	Craig Bartholic	Judy Smith	Rhonda Crowfoot

## \$15,000 - \$5000

Alan Scharfe	David Lamont	Dana MacIver	Julia Greene	Robert McClure
Allen Mullaney	Greg Mastel	Daria Lyman	Kathleen Davis	Ross Boucher
Andrew Connolly	Jane Clunie	David Lyons	Kay Snowden	Sarah Gallivan
Brian Benson	Jeff Nadolney	Deanna Heller	Keith Corneau	Sean Chrisom
Dan Wilson	Jim O'Neill	Debra Maley	Keith Fedor	Sean Golding
David Howe	John Gambino	Dennis McDonnell	Kevin Gill	Sean Nehill
David Noon	John Kennedy	Derek Lines	Kristen Hysell	Stephen Howard
Dean Boylan	Judith Leff	Devon Davidson	Laura Paladino	Susan Novicki
Frank Davis	Larry LaFreniere	Dimitry Kudryavtsev	Laurice Firenze	Susan Nykiel
Gerry Weber	Michael Weber	Dr. Jerald Reisman (TTEE)	Leslie Morgenthal	Susan Ostrander
J.C. Cannistaro	Neil Doherty	Earnest & Lillian Glickman	Lisa Cleary	Tim Corcoran
James and Eva Coniff	Ted and Patricia Heuchling	Eileen Bryant	Marcia Cohen	Tim Ferris
Jay Argus	Tom O'Connell	Eileen Johns	Maryruth Briggs	Tom Fiore
Joe Clancy	<b>\$500 - \$100</b>	Elise Rabekoff	Matthew Zuccaro	Tyler Williams
John Cruz	Alexandros Kalos	Elliott Pratt	Michael Huysman	Valerie Bradley
Kevin Philibotte	Andrew Smith	Eric Harstad	Michael Spencer	Whitney Conroy
Mark Allan	Annamarie Edwards	Erzo Luttmer	Michelle Currie	Wilfred Foote
Mark Coulter	Anne Lines	Frederick Frein	Nancy Brodsky	William Snyder
Mike Patrican	Anne-Renee' Heningburg	Garrett Allan	Neil Jacob	Zach McCan
Mike Vesprini	Anthony Picchione	Gary Gouthro	Nick Jacoby	
	Ben Masselink	Gregory Elberfeld	Patricia Anderson	



# Thank you to our Corporate Supporters

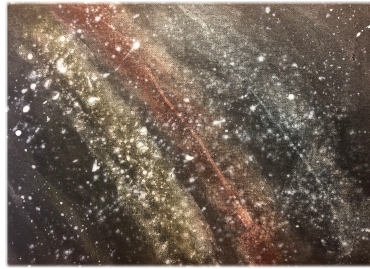
ABB	ESC	The NEFCO Corp
Accu-Tech Corporation	Exelon Generation	Nexans- Donation
Aldon Electric	Gaston Electric	Northeast Electrical Distributors
Allan Construction	Granite City Electric Supply Company	The Omnilite Collection
American Plumbing & Heating	Graybar	Oneil Fine Builders
Anixter	Hamel & McAlister, Inc.	Reflex Lighting Group
Atlantic Lightning Protection	Harvard Pilgrim Health Care	S. & F. Concrete Contractors Inc.
BDO USA	IBEW Local 104	Salem Five
Bond Brother, Inc.	IBEW Local 223	Schneider Electric (Square D)
Boston Light Electrical Contractors	Independent Electric Supply	Siemens
Boston Light Source	Ipswich Bay Glass	SIGNET Electronics
Boston Sand & Gravel	J. & M. Brown	Skanska
Brigham and Women's Hospital Health Equity	J. Derenzo	Square D
Brightview Landscaping	J.S. Barry Industries	State Electric Corporation
Canatal Industries, Inc.	James F. Sterns Co.	Sun Belt Rentals
Century Drywall	John A. Penney Co.	T.J. McCartney, Inc.
Circle Floors, Inc.	John Kennedy Specialty Services	TG Gallagher
Cives Steel Company	John Moriarty & Associates	Thomas & Betts
Creative Office Pavilion	Js Barry industries	Turner Construction Company
Cruz Companies	Karas & Karas Glass	Turtle and Hughes
Cummins Inc	Leggat McCall Properties	United Civil, Inc.
Cushing & Dolan	Mark Richey Woodworking	United Power Group
The Davis Companies	Marmon Utility	United Rentals
Debbie Johnston Charitable Gift Fund	Millwork One	United Steel
Diamond Iron Works	MiltonCAT	US Electrical Services, Inc.
EasternBank	Milwaukee Tool	Viewpoint
Eaton Corporation	Mitsubishi Electric Power Products	Yale Electric
Eaton Door & Frame LLC	Moriarty and Associates	The Yanow Companies
Electric Supply Center	NEEDCO	Yusen Associates, Inc



# Year in Review



# Thank You To Our Volunteers



Thank you to our amazing artists Vicki Kocher Paret and Love Aridou who volunteer their time to help our youth create the artwork featured in this years annual report. A special thank you to our dedicated volunteers including State Electric Corporation, RSM, Deloitte, Liberty Mutual, John Moriarty & Associates, Lasell University, Mass Art, Boston College & Northeastern University.





# Where Hope Thrives



18 John Eliot Square | Roxbury, MA 02119 | [www.missionsafe.org](http://www.missionsafe.org)